

Fred Thwaites



Background: Communications
Human Resources
Management
Union Negotiator
Iwi Negotiator

Currently: Chairperson of Te Runanga O Ngati
Porou Ki Hauraki

2010 Negotiator Ngati Porou Ki Hauraki
on the Hauraki Collective.

Fred was Invited to join the Ngati Porou Ki Hauraki Trust in 2006 as a member of their negotiation team with the Crown on our Foreshore and Seabed Claim.

Fred has extensive work experience in the Public Sector:

- Firstly, with the Mines Department, Justice Department - held a warrant under the then Penal Institution Act as an Inspector of Prisons. Departmental Advocate at the then Public Service Appeal Board. Moved to Director Personnel at the then Government Printing Office. (made redundant in 1990 when GP sold to Graham Hart.)
- Offered employment at the Health Department in Facilities Management in 1990.
- In 1992 offered an HR position at the then National Museum, Buckle Street, Wellington.
- Offered position in charge of security and building services at Buckle Street in 1994. Retired from the Building Management Team, Te Papa in March 2011.

Fred has been involved in extensive negotiations with Unions and Management on employment related issues and wage claims etc.

He was elected as Interim Negotiator on 19th December 2009 along with our Lead Negotiator, John Tamihere.